

Three Oaks Township Public Library
January 13, 2026, Regular Board Meeting Minutes

Meeting called to order at 5:03p.m. by Patience Patro, President. Present: Debbie Freehling, Stacey Koziel, Connie Slavens, Tom Rosenbluth, Christina Zebell and Cheryl Kersey.

Motion by PP to approve the Consent Agenda as presented, seconded by CZ. All ayes, none opposed, motion carried.

Public Comment: none.

Unfinished Business:

Grants – nothing to report.

Budget – CK said Current Budget was in folders. As of December 31, 2025, there was \$287,214.05 in the library fund. The library has received \$19,355.13 from Chikaming Township for Winter Tax Disbursement for December 2025. CK presented the Proposed Budget for April 1, 2026 to March 31, 2027. Discussion followed. Motion by SK to accept the Proposed Budget as presented, seconded by PP. All ayes, none opposed, motion carried.

Building Maintenance:

Exterior Tuck Pointing – nothing to report until spring.

Friends of the Library – Their next meeting is March 19, 2026, at 6:00.

Other –

Director's Report – attached to these minutes. Discussion followed.

Trustee Education – CK said The Pokagon Fund will be having some trainings for non-profit board members in the coming months.

New Business:

Minimum Wage/ESTA/Vacation – CK said Minimum Wage was raised on January 1, 2026 to \$13.73 per hour. This will affect one employee. It will again raise on January 1, 2027 to \$15.00 per hour. She presented various options for hourly wages for other employees. Discussion followed. CK explained policy on vacation hours and ESTA hours. Discussion followed. This top was tabled for next month.

Other – TR said we need to get more people coming in the library. Discussion followed.

Next Meeting: Tuesday, February 10, 2026, at 5:00

Motion to adjourn by PP at 5:44, seconded by SK.